



Ryan Tindal

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You are most like **The Growth Seeker**

Growth Seekers are defined by a deep passion for learning and personal growth and development. They tend to be curious, humble, open to new ideas and experiences, and adaptable.

Typical Growth Seekers have an endless fascination with personal growth, meaning they devote themselves to improvement and evolution. They possess a never-ending curiosity about the world and how they fit into it. They have a thirst for knowledge and a need to understand the world and the people in it, particularly in service of personal and professional growth. If it makes them more effective, it's on their to-do list. They are open to any constructive advice, even if it's tough to swallow. They are flexible and adaptive to new experiences and circumstances.

Other distinguishing characteristics include being composed, grounded, and balanced in their approach to managing stress and pressure. They love engaging new ideas and information and making sense of things for themselves. They can often be both determined and humble; they love to challenge themselves, but don't stress too much over mistakes made. In fact, they know the ability to reflect well on their failures is key to their personal growth.

At times, their desire to reflect inwardly first before acting can slow down their response time. They may need a stronger push to force action and decisiveness. And while some Growth Seekers are natural leaders, many are comfortable being good followers. The key is understanding their nature and finding a path that's right for them—which is ultimately where the Growth Seekers, with their capacity for introspection and adaptation, shine.

Growth Seeker Talents

- Being deeply inquisitive into broad and varied subjects
- Acquiring knowledge, understanding, and wisdom for self-growth
- Remaining calm, cool, and collected under pressure
- Achieving goals independently and being internally motivated
- Adjusting to changing circumstances

Growth Seeker Growth Needs

- Moving from reflection to decisive action
- Sharing knowledge and taking on leadership roles
- Pursuing more defined paths and objectives without letting go of their taste for open-ended discovery

You also have attributes of the **Coach** and the **Shaper**



The Coach

Coaches regard self-growth, development and learning as a cornerstone of life and daily practices and they teach and model these as aspirations for others. They tend to be both demanding and caring, humble and resilient.



The Shaper

Shapers visualize ambitious goals, set plans in place, and push through relentlessly to make them happen. They tend to be independent, original, driven, demanding, adaptable and at times impatient and single-minded.

Here are the archetypes you are least like



The Implementer

Implementers organize and structure people and processes to reliably execute tasks. They tend to be precise, reliable, results-oriented and more concrete and practical than philosophical.

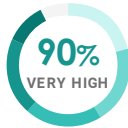


The Enforcer

Enforcers are driven to engage with the world through reliance on standards, rules, traditions. They tend to be direct and straightforward, traditional and reliable, with high standards for themselves and others.

How You Prefer to Think

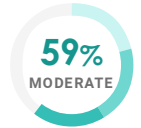
Creative



You heavily favor creative thinking, have a comfort with the unknown, think independently, and find your own way of doing things.

- Original** 84%
- Curious** 82%
- Non-Conforming** 84%

Deliberative



You rely on logic and strive for objectivity, but are more spontaneous than methodical and process-oriented when reaching decisions and making choices.

- Logical** 72%
- Systematic** 30%
- Impartial** 69%

Detailed and Reliable



You tend to be organized, planful, and reliable in meeting commitments and deadlines, though may not be overly precise or focused on details.

- Organized** 70%
- Detail-Oriented** 25%
- Dependable** 94%

Conceptual



You have a preference to think abstractly and philosophically, using theories and models to solve problems.

Practical



You have a preference to focus on direct, real-world consequences in making decisions and choices.

How You Engage with Others

Extraverted



You tend to be engaging and outgoing, thrive at the epicenter of social activities, and are socially bold and adventurous.

- Gregarious** 77%
- Engaging** 80%
- Adventurous** 67%

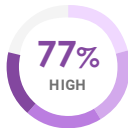
Tough



You are willing to debate and fight for your ideas, share criticism openly when warranted, with a general inclination to be straightforward and direct rather than diplomatic and subtle in your style.

- Feisty** 83%
- Critical** 93%
- Direct** 58%

Nurturing



You have a strong desire to support others' needs, are in touch with people's emotions and feelings, with general desire to observe and understand their personal behaviors, tendencies, and stories.

- Helpful** 75%
- Empathetic** 83%
- Person-Oriented** 51%

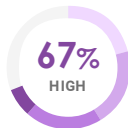
Leadership



You are driven to lead, have a desire to motivate people, and hold them to high standards of performance.

- Taking Charge** 88%
- Inspiring** 85%
- Demanding** 96%

Humorous



You tend to be more joyful and lighthearted than serious and intense.

How You **Apply** Yourself

Composed



You tend to be resilient, not easily discouraged, and generally remain calm and keep your emotions under control in challenging situations.

- Calm** 49%
- Confident** 82%
- Poised** 79%

Autonomous



You are independent, self-motivated, and hold yourself accountable for outcomes you experience.

- Independent** 70%
- Self-Accountable** 66%
- Internally Motivated** 91%

Flexible



You tend to embrace change and uncertainty, are versatile at shifting the roles you play in different circumstances, and are very interested in your own growth and development.

- Adaptable** 89%
- Agile** 75%
- Growth-Seeking** 99%

Determined



You ambitiously set goals and persevere through challenges, determined to do what is necessary to achieve them.

- Persistent** 92%
- Driven** 97%
- Proactive** 89%

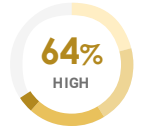
Humble



You like to explore different perspectives and are open to being wrong, receptive to critical feedback in order to learn, and modest.

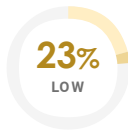
Receptive to Criticism	97%
Open-Minded	87%
Modest	86%

Energetic



You have high levels of stamina, enthusiasm, and energy in work and life.

Status-Seeking



You tend to be comfortable with your station in life, content to be who you are, and not worry much about others' impressions of you.

How you respond in different situations:

Now that you've reviewed your detailed results, "You" in Context gives insight into how the combination of your attributes may play out in a variety of work and life situations

When interacting with others, you...

- ...Are outgoing, socially bold, and stand out in the crowd as unique and creative
- ...Tend to be fun, joyful, and lighthearted
- ...Support others with empathy and compassion, while also trying not to sugarcoat your honest view of things
- ...Are willing to speak your mind, but are always aware of how others perceive it

As a leader, you...

- ...Demand and hold others accountable for results
- ...Argue for your beliefs and say what you think
- ...Call out underperformers whenever justified
- ...Take initiative and instigate change
- ...Like drawing out the thinking of others for input, but ultimately make your own calls
- ...Believe acknowledging your and other people's strengths and weaknesses is part of being a good leader
- ...May struggle to know when to follow rather than lead

When planning, you...

- ...Anticipate and plan for change by creating good contingency plans
- ...Find that change is best viewed as an opportunity to create more structure and clarity, not a problem to be avoided
- ...Drive hard toward clear, specific goals
- ...Like to identify precisely what's needed to achieve goals
- ...Operate best with a well-structured and fleshed-out plan to track progress against
- ...Track progress diligently against targets
- ...Make a strong effort to complete tasks early
- ...Translate big-picture strategies into detailed plans

When solving problems, you...

- ...Like to draw on other people's thinking to stress test your own ideas
- ...Explore a wide range of possibilities before deciding
- ...Are comfortable finding solutions without much direction or guidance
- ...Are quick to put structure and precision around vague ideas
- ...Are fascinated when solutions aren't obvious
- ...Balance exploring new possibilities with the need to take decisive action

When setting goals, you...

- ...Strive beyond what's possible, or seems achievable to others
- ...Prefer to go after your own goals rather than following others
- ...Are both goal-directed and flexible
- ...Face resistance and obstacles by adapting, improvising, and overcoming

On a team, you...

- ...Voice your thoughts directly
- ...Enjoy a good debate, win, lose, or draw
- ...Are comfortable sharing your feelings and encourage teammates to safely share their own thoughts and feelings
- ...Enjoy the synergy of working as a team, but are also willing to go your own way
- ...Set high goals and push back on any attempts to lower the bar
- ...Think the best way to achieve challenging goals is to be mutually supportive and helpful

Under stress, you...

- ...Remain calm, cool, and focused on what matters most
- ...Adapt to new experiences rather than avoid them
- ...Calmly turn mistakes into self-growth and learning rather than let them get you down
- ...Confidently believe that you can manage your stress without much support from others
- ...Tend to be confident and resilient no matter how ambitiously you set your goals
- ...Tend to talk out your thinking and experiences

When learning, you...

- ...Prefer an organized curriculum and following a clear schedule
- ...Take your deadlines and commitments seriously
- ...Like to hear other people's insights and knowledge as much as you like to share your own
- ...Love exploring new areas of interest you don't yet know about
- ...Love a good brainstorm
- ...Like subjects that are abstract and philosophical
- ...Like to participate in the discussion
- ...Are interested in creative topics where your curiosity and originality can thrive
- ...Have good stamina and endurance